



# Civil Service Negotiations Update

May 25, 2010

## **Negotiations with your Employer have broken down.**

We've been at the bargaining table on your behalf since February 3 in order to make improvements to your collective agreement. Your contract expired on March 31, 2010.

After 20 days at the bargaining table, there are many issues still outstanding, including job security.

Job security was identified as one of the top priorities, along with other monetary items, in your input surveys for this round of bargaining.

There are additional concerns regarding the need for job security following the Minister of Finance's announcement on April 6 of a 10% cut to the civil service by 2013.

Although the Minister of Finance has said he will rely on attrition and voluntary departure, there are drastic budget reductions planned, beginning with \$54 million in 2010-11, and ending with a total of \$772 million by 2013-2014 and an ongoing program review.

**The employer has not tabled substantive job security language that would protect the membership from involuntary departures or layoffs during the government's planned cuts to positions and services in the years to come.**

We remain determined to achieve job security and needed improvements to the collective agreement.

The Civil Service Union Negotiation Committee (UNC)\* will be making a recommendation to the Civil Service Bargaining Unit Negotiating Council (BUNC)\*\* that the union reject the employer's final offer and refer all outstanding matters to arbitration.

The civil service does not have the right to strike. Arbitration is the mandated dispute resolution mechanism under the *Civil Service Act*.

BUNC is meeting on June 9, at which time it will be considering UNC's recommendations with respect to the employer's final offer.

Once BUNC makes a recommendation, we will be conducting a vote of the membership.

Your Bargaining Committee thanks you for your continued support and encourages you to look for future updates.

If you have any questions, please contact a member of your Bargaining Committee, or the NSGEU Labour Resource Centre at 424.4063 (toll free 1.877.556.7438, or e-mail [inquiry@nsgeu.ca](mailto:inquiry@nsgeu.ca))

\* The Union Negotiating Committee is made up of the chair and vice-chair from each civil service bargaining unit (TS, PR, Clerical) who participate in bargaining with the chief negotiator.

\*\*The Civil Service Bargaining Unit Negotiating Council (BUNC) is made up of elected representatives from all eleven civil service locals.

## **Union Negotiating Committee (UNC)**

### **Clerical Bargaining Unit**

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