

To all members of the Civil Service,

In April 2010, the provincial government announced it was reducing the size of the civil service by 10 per cent. We estimate this means a reduction of 1,200 jobs over the next three years.

Reducing the civil service by 1,200 employees will have a negative affect on the services Nova Scotians need and expect. It will also affect the workloads and morale of the remaining civil service workers, who will have to pick up the bodies of work left behind.

This is unacceptable. As your union we are fighting back to prevent the loss of these 1,200 jobs.

In May, we brought Civil Service Local Executives together from across the province to strategize about how to fight back against these cuts. They elected a Civil Service Campaign Committee with a representative from each local. This Committee and the campaign has been supported along the way by the NSGEU Board of Directors.

Our campaign research, which included a scientific poll of 800 Nova Scotians and several focus groups across the province, told us the public is looking to us to tell them when services are at risk. They count on us to be there when they need us. They know that once services are cut, they are difficult to get back.

Together, we have been working on a campaign that we are now ready to unveil.

One part of our campaign is to increase the public profile of the work done by public service workers in the civil service. Commercials featuring civil service members will begin airing on November 1. They will be broadcast on CTV, CBC and Global for four weeks. We are also posting the commercial on the NSGEU website.

We need your help for the next part of the campaign.

We believe the loss of these 1200 jobs will devastate many services and workplaces.

.../2

Page Two

The government does not tell us when jobs are left vacant, whether because of sickness, retirement or other reasons. In order to report on how the cuts to the civil service are affecting your workload and the delivery of public services, we need information from you.

Has a co-worker of yours left their position in the last two years and not been replaced? If yes, we want to hear from you.

Be a Cut Stopper and visit www.nsgeu.ca to report any vacancies in your department.

I want to thank you for taking the time to participate in this campaign. Your information will give us the facts we need to fight these planned reductions in the civil service.

This is not the end of the campaign. It is only the beginning of a long-term strategy to promote and protect the quality of services civil service members provide for your families and communities across the province.

Watch for further updates from the Civil Service Campaign Committee. Also, please make use of www.nsgeu.ca to plan local and regional events and to find out about local meetings and union events.

In Solidarity,

A handwritten signature in black ink that reads "Joan Jessome". The signature is written in a cursive, flowing style.

Joan Jessome
President
Nova Scotia Government & General Employees Union