

October 27, 2010

## Calling all members of the Civil Service!

We, the members of the Civil Service Campaign Committee, are asking all members of the Civil Service to please participate in our Campaign.

You may have heard about the government's plan to reduce the size of the Civil Service by 10 per cent. You may have thought that these reductions will not affect you as they will be done mainly through attrition. We would like to tell you differently.

The loss of these 1,200 jobs will have a dramatic impact on your health and well being. **Although your job may not be cut, you will be picking up the extra work left behind and this will impact the quality of your work-life.** We are concerned as well about the effects of cuts on the quality of services we are able to deliver.

Here is an example of what we are hearing from our fellow Civil Service members:

### Court Services

*"There are at least a half dozen jobs that have not been filled in the last six or seven months at the front counter and in the Sheriff Services department. The extra work from these positions has been spread out between the remaining workers. **This puts a real damper on morale and team spirit. People are very agitated lately. They are taking flex time instead of overtime, so it doesn't look like there is a problem on the books but you can see it in the face of the workers and in the service to the customers.**"*

Together with NSGEU President Joan Jessome and with the support of the NSGEU Board of Directors, we have been developing a long-term strategy to fight against cuts to public services.

The first stage of this campaign includes raising the profile of the public services provided by Civil Service members with a TV commercial which will be aired on November 1 for four weeks. We are very excited about this new commercial featuring members of the Civil Service from a variety of Departments including Community Services, Natural Resources and Transportation & Infrastructure Renewal.

In order for the campaign to be successful, we need your help and are counting on you to do your part.

- **Please attend your local meeting**
  - Contact your local president to find out when your next meeting is. You can find out who your local president is by calling the Labour Resource Centre at 424-4063 or toll-free at 1-877-556-7438 or by e-mail at [inquiry@nsgeu.ca](mailto:inquiry@nsgeu.ca).
  - Your local meeting may have been posted on our website calendar. Visit [www.nsgeu.ca](http://www.nsgeu.ca) and use the calendar to find out when and where.
  
- **Report any vacancies in your department that have not been filled**
  - Visit [www.nsgeu.ca](http://www.nsgeu.ca) and click on the Cut Stoppers logo to access our on-line form. It should take you less than five minutes to complete. Remember, we want your information, not your name.
  
- **Spread the word about Cut Stoppers**
  - Talk about the campaign with friends and at work during lunch or breaks. Tell them to visit [www.nsgeu.ca](http://www.nsgeu.ca) and report any vacancies that have not been filled over the past two years. Make sure you tell them that no personal information will be collected and their submission is anonymous.
  
- **Visit the NSGEU website**
  - There is new information being posted on the website, so check back for updates.
  
- **Talk to your MLA**
  - Your local will be organizing meetings with your local MLA. You can work through the local or take your own initiative. Make your voice heard.
  
- **Write a letter to the editor, or make a call to a talk show**
  - These cuts are going to have an impact on services to the public. The public counts on the frontline workers and their union to tell them when their services are at risk. A word of caution though – the public do not necessarily understand the term “civil services” – so you should talk about the public services you provide to make sure you make a connection with the majority of people.

*The Civil Service Campaign Committee is made up of a representative from each Civil Service local who volunteered or were elected by their local. We have been meeting since May 2010 to organize the fight against the announced cuts to the civil service.*

**Members of the Civil Service Campaign Committee are:**

Local 1 – Donny MacNeil – Department of Transportation & Infrastructure Renewal  
Local 2 – Tammy Gillis – Department of Tourism, Culture & Heritage  
Local 3 – Dustin Rioux - Department of Justice  
Local 4 – Rob Stathakis – Department of Community Services  
Local 5 – Darrell Westhaver – Department of Natural Resources  
Local 6 – Glenn Kennedy – Department of Labour & Workforce Development  
Local 7 – Iona Stoddard – Department of Justice  
Local 7 – Thane Paris (Coordinator)–Department of Labour & Workforce Development  
Local 8 – Brian Crawford – Department of Community Services  
Local 14 – Struan MacIntosh – Department of Fisheries and Aquaculture  
Local 16 – Kim Newsome – Department of Community Services  
Local 17 – Holly Martin – Department of Community Services

Thank you for your attention and participation and we look forward to seeing you at a local meeting.

If you have any questions or concerns, please call:  
NSGEU Labour Resource Centre  
Phone: 424-4063  
Toll-free: 1-877-556-7438  
E-mail: [inquiry@nsgeu.ca](mailto:inquiry@nsgeu.ca)